

**SB0653**



**96TH GENERAL ASSEMBLY**

**State of Illinois**

**2009 and 2010**

**SB0653**

Introduced 2/6/2009, by Sen. John J. Cullerton

**SYNOPSIS AS INTRODUCED:**

115 ILCS 5/4

from Ch. 48, par. 1704

Amends the Illinois Educational Labor Relations Act. Makes a technical change in a Section concerning employer rights.

LRB096 06708 NHT 16792 b

**A BILL FOR**

1 AN ACT concerning education.

2 **Be it enacted by the People of the State of Illinois,**  
3 **represented in the General Assembly:**

4 Section 5. The Illinois Educational Labor Relations Act is  
5 amended by changing Section 4 as follows:

6 (115 ILCS 5/4) (from Ch. 48, par. 1704)

7 Sec. 4. Employer rights. Employers shall not be required to  
8 bargain over matters of inherent managerial policy, which shall  
9 include such areas of discretion or policy as the ~~the~~ functions  
10 of the employer, standards of services, its overall budget, the  
11 organizational structure and selection of new employees and  
12 direction of employees. Employers, however, shall be required  
13 to bargain collectively with regard to policy matters directly  
14 affecting wages, hours and terms and conditions of employment  
15 as well as the impact thereon upon request by employee  
16 representatives. To preserve the rights of employers and  
17 exclusive representatives which have established collective  
18 bargaining relationships or negotiated collective bargaining  
19 agreements prior to the effective date of this Act, employers  
20 shall be required to bargain collectively with regard to any  
21 matter concerning wages, hours or conditions of employment  
22 about which they have bargained for and agreed to in a  
23 collective bargaining agreement prior to the effective date of

1 this Act.

2 (Source: P.A. 83-1014.)